

MURANG'A COUNTY PUBLIC SERVICE BOARD



VACANCIES ANNOUNCEMENT – NOVEMBER 2025

1. SOFTWARE ENGINEER (INTERN) – TWO (2) POSTS

Minimum Requirements

- A bachelor's degree in a relevant field such as Computer Science, IT, or Software Engineering is generally required. Some roles may require a Master's degree.
- A minimum of a Second Class Honours (Lower Division) may be specified for degree holders, often with a requirement for several years of experience.
- a minimum aggregate of C+ with a C in Mathematics is often the standard for the KCSE examination.
- Technical and soft skills
- Strong knowledge of application development languages and a deep understanding of programming logic are fundamental.
- Experience with database development/administration and application/web servers is often required.
- Systems and analysis: Familiarity with systems modelling, design techniques, and business systems analysis is common.
- Proficiency with application development tools, software packaging tools, and software life cycle tools is frequently listed.
- Logic and problem-solving: Employers look for candidates with strong mathematical and logical skills and the ability to interpret and visualize process flows.
- Soft skills: Good communication skills are essential for collaborating with teams and stakeholders.

Duties and responsibilities

- Oversee the development, design, and maintenance of new and existing software systems, ensuring smooth operation and maximum user benefit.
- Provide technical support for the county's computer systems and networks, including wireless networks.
- Ensure ICT systems comply with regulations and legal requirements, maintain data security, and schedule upgrades and security backups.
- Assist in developing and implementing strategic and operational plans for the ICT directorate, aligning with county development goals.

- Recommend and supervise hardware and software specifications.
- Log and track technical problems, draw and schedule preventive maintenance, and conduct feasibility studies.
- Supervise the compilation of systems documentation and advise on ICT-related issues.
- Train junior officers working under their supervision.
- Liaise with users to ensure information processing needs are met.

INTERNSHIP PROGRAM: - TERMS OF ENGAGEMENT

- Job type: - Full Time
- Qualification: - Diploma/Degree (as indicated)
- Experience: - None
- Location: Murang'a County
- Job Field: Internships
- The Interns will be paid a stipend at a rate determined by the County Government.
- Twelve (12) months Non-renewable

However, as per policies passed by Murang'a County Assembly which underpin these internship programmes, preference will be given to Murang'a Residents whilst adhering to principle of regional balance.

Murang'a County Government Internship Program is a government youth programme whose main objective is to offer college graduates the opportunity to gain hands on experience and build skills in order to enhance their chances for employment, networking and entrepreneurship.

Eligibility Criteria

To qualify, an applicant must

- Be a Kenyan citizen not over the age of 35 years
- Be an unemployed graduate from a recognized training institution who has completed a Diploma or degree course in the last 24 months or less, in the relevant field.
- Not have benefited from a similar internship program or been exposed to work experience related to their area of study since graduating.
- Not have exited from formal employment.

ALL Applications for internship should be supported by the applicant's university/college or related institution's records/certificates/transcripts.

How to apply

Details of the vacancies can be accessed at our website www.muranga.go.ke. Applicants should apply online using the link <https://psb.muranga.go.ke> on or before **21st November, 2025**.

- Applicants from other Counties are encouraged to apply.
- Any Form of Canvassing Shall Lead to Automatic Disqualification.
- Women, Minorities and Persons Living with Disabilities are Encouraged to Apply.
- Shortlisted Candidates Will be Required to Produce Their Original Identity Cards, Academic and Professional Certificates, Testimonials, Clearance and Other Relevant Documents in Support of their applications.
- INCOMPLETE applications will not be considered.
- Only short-listed candidates will be contacted.